

A WORD FROM OUR CEO, JAMES TREADWELL.

‘THE GROWTH PROJECT’

WELCOME TO THE SECOND EDITION OF OUR IFS GROWTH NEWSLETTER

Before we share our latest news and updates, I would like to recognise the magnitude of the tragic events in Christchurch. Our hearts go out to the Muslim community, the people of Christchurch, and all New Zealanders affected by the tragedy. The last few weeks have been a time of reflection for many of us throughout New Zealand. It's been heartening to see the positivity of responses emerging out of this terrible situation, and the clear desire for New Zealand to be an inclusive, open and supportive nation.

Here at IFS Growth, we are proud of our 100% New Zealand ownership. Our goal is to grow the futures of all New Zealanders through forestry. Action through investment, helping fight climate change, maintaining and improving our waterways and soils is the start. We also provide secure jobs for our staff and contractor workforce, regardless of their faith, ethnicity, sex, or age. When we call ourselves New Zealand's best little forestry company, we don't just mean our skills (which are second to none), but also to our inclusiveness, and our dreams and goals for New Zealand.

Our journey of growth is continuing; we recently welcomed five new staff into our Nelson, South, Southern North Island offices. We are on target to harvest over one million tonnes this year for the first time, and our harvest contractor workforce has expanded to over 20 crews.

We continue to build our new regions to sustainable levels and to improve our forest and harvest management in innovative ways. Our team just gets it done, we have a wonderful mix of extremely experienced and freshly 'minted' and enthusiastic staff. I take great pride seeing them pull together and help each other improve. While we have regions, our communication and sharing of skills across the regions allow us to always offer our clients the best management and skill set they can find anywhere in New Zealand. Our senior management team meets monthly and sets our direction and goals, but they all work in different regions, so we don't have a head office mentality where the SMT makes decisions with no understanding of the regions. Our senior managers work, live and breath in our regions. They understand what the clients want and need.



I am extremely excited about our journey and the path ahead. We are working on big picture initiatives to help grow more New Zealand forests for the benefit of all New Zealanders. We are delighted to hear the recent announcement that the Government will introduce averaging coming into the Emissions Trading Scheme. This will help forest growers with their cashflow and clarify their future investment. We will provide our clients with advice, on what averaging means, once the policy details have been finalised. After working closely with the Government on this policy change for some time we are extremely pleased to see this policy being phased in.

To all of you, I hope you are, or become, part of our journey. Our confidence in the future stems from knowing who we are, where we come from and the values which hold us all together. In a world of change, our focus is to build a sustainable forestry future in our uniquely Kiwi way.

Thank you for your involvement

Regards,

James Treadwell, CEO